



Football Leadership Diversity Code

Last reviewed: 08/06/24

Barnwood United AFC are proud adopters of the Football Leadership Diversity Code which will help clubs to better represent our modern and diverse society across the National League system, Women's pyramid and grassroots football by seeking to tackle inequality and improve representation of historically underrepresented groups across senior leadership positions, wider team operations and coaching roles.

More information is available at <https://www.thefa.com/-/media/thefacom-new/files/about-the-fa/2020/football-leadership-diversity-code-final.ashx?la=en>

Our Pledges

Leadership & operations targets:

- 15% of our new volunteers will be Black, Asian or of Mixed-Heritage (in-line with 2021 Census results of Gloucester's population being 84.9% white)
- 30% of our new volunteers will be female

23/24 Season:

- 20% (1 out of 5) of new volunteers were Black, Asian or of Mixed-Heritage
- 20% (1 out of 5) of our new volunteers were female, below our target. We have identified actions to try to encourage more females to become volunteers, with the creation of U6 and U7 girls specific teams starting in August 2024, plus dedicated casual play sessions for females 16 and above which will start in September 2024.

22/23 Season:

- 14% (1 out of 7) of new volunteers were Black, Asian or of Mixed-Heritage, just below our target.
- 37% (4 out of 7) of our new volunteers were female, above our target.