



# Code of Conduct

Last reviewed: 09/06/24

## Introduction

At Barnwood United AFC we are proud adopters of the [FA Respect Code of Conduct](#).

Our code of conduct and club constitution outline what we expect from our players, spectators, and all officials.

## Club Ethos & Values

1. Success – to strive for success on and off the football pitch.
2. Respect – to be respectful of our club, our teammates, officials, opposition, and the wider football community.
3. Youth – to provide a platform which allows young players to graduate from youth football into adult football.

## Code of Conduct – The Club

The club will endeavour to conduct itself in a manner conducive to the smooth and effective running of a successful local football club. As part of this the club will commit to the following key responsibilities:

- To provide a structure and environment within which players can enjoy their football.
- To provide access to training facilities and coaching to help players develop.
- To instil a club culture within which all members feel respected and treated fairly.
- To treat disputes and disciplinary issues fairly. To take the disciplinary record of the club seriously and to ensure appropriate action is taken where necessary.
- To appropriately document all disciplinary action taken by the club, and liaise with relevant authorities where applicable.
- To take any actions necessary to ensure the club is run on a sound financial footing. In particular to take action against any party incurring significant club, league or FA debts.
- To foster good lines of communication between all aspects of the club.

## Code of Conduct – The Players

The club expects all players to adhere to the following code of conduct. Players not adhering to this code of conduct will be subject to disciplinary proceedings:

- To be respectful of teammates, club officials, opposition players, match day officials, and league representatives at all times.
- To remember that match day and league officials undertake difficult roles which they do to the best of their ability. In particular to accept that a referees decision is final.
- To ensure that their actions both on and off the pitch do not have a detrimental effect to the reputation of Barnwood United AFC.
- To pay club fees in a timely manner. Where debts are accrued to make their best efforts to clear these debts. Where a player is genuinely struggling to pay their debts to discuss this with the committee so appropriate actions can be taken.
- To help create a culture which is welcoming of both old and new players.
- To arrive punctually for all team events e.g. training and match days.
- To make their best efforts to attend training. To ensure that the relevant management team is informed when they cannot make training.

## Club Structure

Roles & Responsibility in operating the club are shown and described below.

### Barnwood United AFC Limited

Responsibilities:

- Running of the Limited Company.
- Operation of the Facility at Coopers Edge.
- Oversight of all affairs of the club, with day to day running football activities devolved to Adult and Youth Committees.

Chaired by: Any of the Directors formally appointed at [Companies House](#) (Registered Company Number 15169792)

| Role                       | Incumbent        | Appointed by               | Removed by                 |
|----------------------------|------------------|----------------------------|----------------------------|
| Non-Executive Chairman     | Phil Powell      | Board of Directors Meeting | Board of Directors Meeting |
| Company Secretary          | Michael Bollands | Board of Directors Meeting | Board of Directors Meeting |
| Operations Director        | Chris Coward     | Board of Directors Meeting | Board of Directors Meeting |
| Finance Director           | Robert Sherwood  | Board of Directors Meeting | Board of Directors Meeting |
| Health and Safety Director | James Culley     | Board of Directors Meeting | Board of Directors Meeting |
| Facilities Co-ordinator    | Daniel Rosenberg | Board of Directors Meeting | Board of Directors Meeting |

## Adult Football Committee

### Responsibilities:

- Day to day running of adult football affairs, including League and FA liaison.
- Oversight of disciplinary matters arising from senior players.
- Escalation of any appropriate matters to Barnwood United AFC Limited.

Chaired by: Chairperson

| Role                                | Incumbent                                | Appointed by  | Removed by                              |
|-------------------------------------|--|---------------|---|
| Chairperson                         | Phil Powell                              | Directors     | Directors                               |
| Club Secretary                      | Michael Bollands                         | Directors     | Directors                               |
| Club Treasurer                      | Robert Sherwood                          | Directors     | Directors                               |
| Open Age Welfare Officer            | Chris Coward<br>(attendance if required) | Chairperson   | Chairperson<br>(Directors if necessary) |
| 1 <sup>st</sup> Team Manager        | Craig Salter                             | Directors     | Directors                               |
| 2 <sup>nd</sup> Team Manager        | Michael Bollands                         | Directors     | Directors                               |
| 3 <sup>rd</sup> Team Manager        | TBC                                      | Directors     | Directors                               |
| Coaching Staff/Team Representatives | TBC                                      | Team Managers | Team Managers                           |
| Club Representatives                | TBC                                      | AGM           | AGM (Directors if necessary)            |

## Youth Football Committee

### Responsibilities:

- To look after the affairs of the current youth teams, including League and FA Liaison.
- Support Club Welfare Officers on any safeguarding concerns/issues.

Chaired by: Head of Youth Football

| Role                               | Incumbent   | Appointed by           | Removed by   |
|------------------------------------|---|------------------------|--|
| Head of Youth Football             | Chris Coward  | Directors              | Directors  |
| Youth Secretary                    | TBC   | Directors              | Directors  |
| Club Treasurer                     | Robert Sherwood   | Directors              | Directors  |
| Welfare Officers                   | Lucy Newton<br>TBC  | Head of Youth Football | Head of Youth Football<br>(Directors if necessary) |
| Coaches/Youth Team Representatives | Alex Diett<br>Ian Jenkins<br>Johannes Van Zyl<br>Darren Brown<br>Steve Kenny<br>James Culley<br>Kevin Smith | Head of Youth Football | Head of Youth Football<br>(Directors if necessary) |